



2017 PROGRAM REVIEW



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Welcome from the SFC Firefighters

The Saint Florian Center (SFC) was formed in 1992 by Indianapolis Fire fighters (named after the patron saint of firefighters) and we are humbled by having the opportunity to serve the youth of Indianapolis for the past 25 years.

- Imagine for a moment that as a child everyone in your life tells you that you are a failure, never wanted you in the first place & you are a mistake and will never be anything.*
- Imagine being homeless and living out of a car never knowing what the next hour, day, or week holds for you. Imagine being in school labeled a discipline problem but the truth is you cause distractions because you cannot read or comprehend the lessons in front of you.*
- Imagine being that 12-year-old little girl ironing clothes and making dinner for your four younger siblings because her parents are on drugs and cannot take care of the family.*
- Imagine having a brilliant mind but because of the zip code you live in you spend your day surviving instead of developing the educational tools that lead to success because the opportunities are not available to you. Your main goal is to survive!*
- Finally, imagine spending the summer sitting on your porch steps, being bored, and experiencing a crippling brain drain. After realizing you have limited options you contemplate committing a crime.*

The items listed above and many more reasons are why firefighters created SFC to be a proactive force in the community. This has been a great summer as we motivated the youth to focus on the positive and not dwell on the negative.

The firefighters and staff led by example and held steadfast to our faith because when the darkest times arose at camp we remained confident and many times doors opened at the last minute to allow dreams come true.

Most of all we thank you for sharing your time, talents, advice, resources, finances, and a kind word . You are critical to our continued success. When you support our fundraisers and programs, you help us to have a direct positive impact on the youth in the community and be proactive in saving lives. If you would like to put a smile on a young person's face, reduce violence in the community, motivate failing students to become honor roll students, inspire someone to continue their education beyond High School, or help to make dreams come true...then please continue to support our mission. . Thank you in advance for your support and for more information, visit www.saintfloriancenter



**Battalion Chief
Anthony P. Williamson
SFC Executive Director**

**Engineer Earl Thompson
Program Director**

Engineer Jason Payne



SFC Motto * Philosophy * Creed * Principles



Motto:

Fostering Leadership, Opportunity and Respect In All Neighborhoods

Philosophy:

Do Something Positive, Be Someone Positive, Have Something Positive

Creed:

I was made to lead. Put on this earth to **See** how this world can be.
With a **Passion** for my followers, I will **Initiate** those actions needed change, accept the **Risk** of possible failure, and **shoulder** the blame.
I will **Inspire** others to follow this creed, to be **Trustworthy** in my thoughts, my words, & my deeds.
I do all this because I was made to **lead!**

The SFC Leadership Principles:

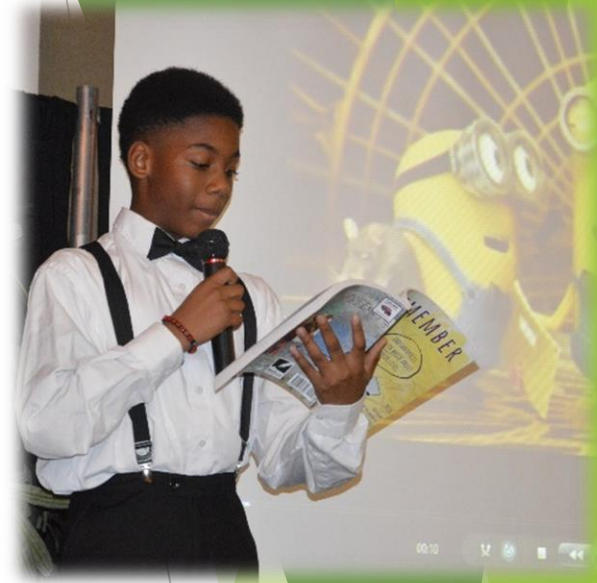
- Principle I** The 3 duties of a leader are to identify the goal, chose the correct path to the goal, & prepare someone to take your place.
- Principle II** Leadership & Character (The most important part of being a leader. It is how you behave when no one is watching!)
- Principle III** The Risk of Leadership (As a leader, you must accept the risk of possible failure & shoulder the blame)
- Principle IV** Leadership & Adversity (Adversity makes you stronger)
- Principle V** Leadership & Power... (If you abuse it, you lose it)
- Principle VI** Leadership & Goal Setting (A goal needs to be clear, challenging, & reachable)
- Principle VII** Leadership & Power... (Knowledge is Power)
- Principle VIII** Leadership & Communication Skills... (Say what you mean & mean what you say)
- Principle IX** Good leaders come from all races, are both male & female, & can be any age.
- Principle X** Leadership & ATOD Free... I care too much about myself to use alcohol, tobacco, or other drugs because **I AM A LEADER!**

2017 Weekly Leadership Modules & Success Indicators

It is imperative that cadets move outside their comfort zones & arise to the challenges presented each week.

Our camp is made up of **seven areas** of studies called **modules**.

Week 1	Leadership & Teamwork Activities	June 12 – 16
Week 2	Art with a Heart & Awards Show	June 19 – 23
Week 3	STEM & “Off The Street Code”	June 26 – 30
Week 4	The Historic Journey & Philanthropy	July 3 – 7
Week 5	Business Module (Marketday)	July 10 – 14
Week 6	Teter Family Retreat (Camping) & Ball State University Tour	July 17 – 21
Week 7	Youth Empowerment & Memphis Tennessee Journey	July 24 – July 28



Success Indicators (Positive Changes)

- A) Increase Leadership Skills** *This includes having a positive attitude, being confident, and using manners. Cadets will be responsible for their actions, show initiative, and set goals with SMART objectives. They will expand their comfort zone, learn to solve problems, make good decisions, and learn how to communicate effectively. Cadets will learn to embrace the values of education and unity/diversity.*
- B) Develop Healthy Lifestyles** *This includes developing good habits which includes daily physical fitness and lifelong sports, healthy eating and nutrition along with portion control. They will develop team building skills and learning how to make positive friends with common goals. Cadets will explore future dreams and develop resistance skills to negative/risky behaviors that will prevent them from coming true).*

Cadet Behavioral Expectations

- Practice civility and treat everyone (cadets, staff, adults, etc.) with courtesy and respect.
- Participate in a leadership role and support the current leadership.
- Absolutely no name-calling, teasing, or fighting.
- Absolutely no foul language or cursing or talking back to counselors.
- Wear the SFC camp shirt everyday and respectable clothing (nothing tight or sagging).
- Show initiative to help keep the camp and vehicles clean (better than we found it).
- Everyone will participate in camp activities regardless if you like it or not.

Saint Florian Center Year Round Programs

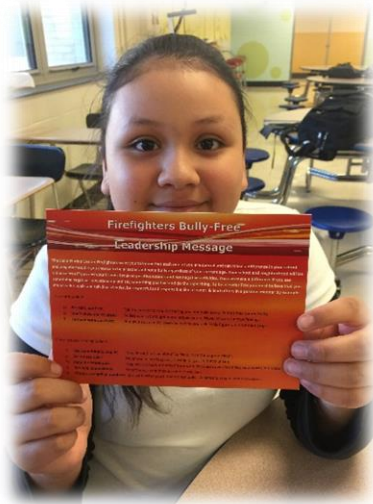
After School Homework & Prevention Training

“Readers Are Leaders” Program

Monthly Prevention Workshops

Philanthropic Annual & Holiday Events

Alcohol Tobacco Drugs & Violence Prevention Carnivals



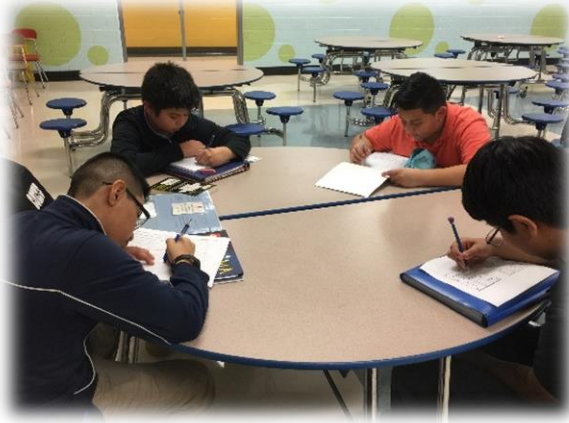
**ReClaiming the Village
Rites of Passage Programs
“My Brother’s Keeper”**



Leadership Development Summer Camp & Youth Employment Programs

Saint Florian Center Year Round Programs

After School Homework & Prevention Training



SFC Firefighters collaborate with local IPS schools to provide a daily snack and homework assistance.

Program components include:

Pizza Party & T-Shirts; Leadership Development Activities; Character & Prevention Education; Youth Empowerment Education

- A) My Brother's Keeper—Empowerment*
- B) My Sister's Keeper—Empowerment*
- C) ReClaim the Village Rites of Passage (Cultural)*
- D) "A" Paper & Attendance Weekly Awards*
- E) STEM Education & Activities*
- F) College Education & Information*
- G) Performing Arts (Skits-Photo-Video-Etc.)*
- H) Plan the School "Prevention" Carnival*
- I) Games / Awards / Fun!*



"Readers Are Leaders" Program

Knowledge is Power and reading opens the doors to understanding and opportunity. We challenge youth to read a minimum of 60 minutes each week at school and at home with the parents assistance.

SFC Firefighters provides a log to record reading hours and ask questions to identify comprehension levels. At the end of each month SFC Firefighters provide certificates and awards to each cadet that completed the minimum number of reading hours. Individuals that read the highest number of hours will receive a special individual award from the firefighters.



Saint Florian Center Year Round Programs

Monthly Prevention Workshops

The Saint Florian Center will collaborate with other organizations to share leadership and prevention messages during workshops, lectures, special events, youth carnivals, health fairs, lock-ins, and social media options. The goal is to utilize multiple strategies to help youth recognize internal and external pressures that influence them to make bad decisions, and provide the facts to dispel any myths so they can make good decisions.

As a form of intervention we will disseminate information, provide prevention education and training, and strategically help youth identify healthy alternatives. We will support and empower the youth to set high goals, to lead by example, to demonstrate their character, and to be a positive role model for their peers by making good decisions.

Monthly Prevention & Activism Programs:

January:	Mentoring Awareness Month
February:	Black History Awareness Month
March:	Violence Prevention & Awareness Month
April:	Alcohol Prevention & Awareness Month
May:	Safe Summer Awareness Month
June:	Bully Prevention & Awareness Month
July:	Marijuana Prevention & Awareness Month
August:	Mental Health Awareness Month
September:	Drug Prevention & Awareness Month
October:	Tobacco Prevention & Awareness Month
November:	Crime Prevention & Awareness Month
December:	Philanthropy Awareness Month



**SFC Collaboration
with The Marion County
Prosecutors Office
on
Cyber Training...
Gun Violence Training...
Choices and Not Chances...
Healthy Dating!**

Saint Florian Center Year Round Programs

Alcohol Tobacco Drugs & Violence Prevention Carnivals



STOP
BULLYING
STAND UP. SPEAK OUT.

Saint Florian Center Year Round Programs

ReClaiming the Village Rites of Passage Programs “My Brother’s Keeper”

This program was developed in response to the tragedy surrounding the events that led to the incarceration of Adam Rogers. There were missed opportunities to intervene and re-direct the paths of many young people who have ruined their lives by poor choices and bad decisions.

The Curriculum

*Is based upon a value system of seven (7) life principles (The Nguzo Saba).
The African centered definitions and application of the principles are listed referenced in
the lesson plan that presents the original African American holiday of Kwanzaa.*

Umoja = Unity

To understand and unite with self, immediate family, extended family/community and human family.

Kujichagulia = Self Determination

To define ourselves, create and speak for ourselves, instead of being defined, and named by others.

Ujima = Collective Work and Responsibility

To build and maintain the community and solve problems together; i.e. service, civic duties, politics.

Ujamaa = Cooperative Economics

To build and maintain businesses through acquiring economic education and entrepreneurial skills.

Nia = Purpose

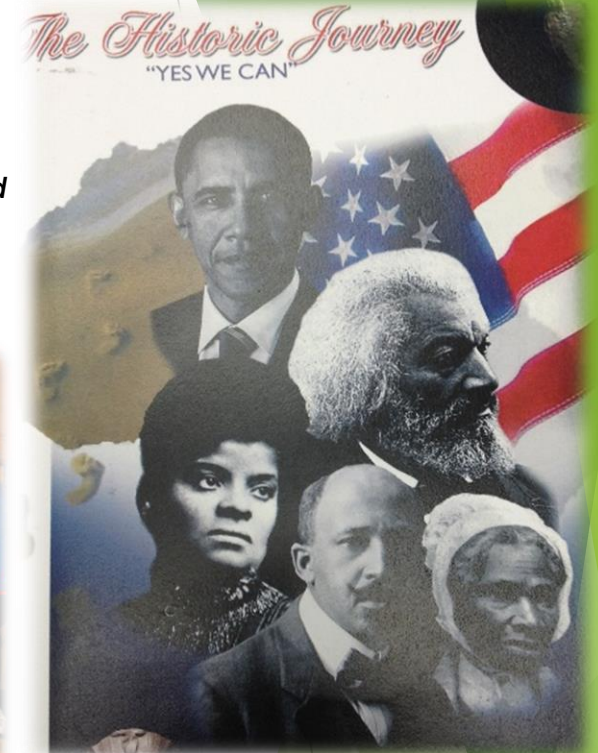
*To work collectively and restore the community to its traditional greatness; and to set personal
short-mid- long term goals and outline methods to achieve goals.*

Kuumba = Creativity

*To leave the community more beautiful and beneficial than it was inherited.
Explore different avenues in business, science, technology, engineering, math, athletics, music, art ...*

Imani = Faith

*To wholeheartedly believe in parents, teachers, leaders, community and struggle; to discover
the many roads to life by understanding the difference between religion and spirituality.*



Collaboration:

*SFC collaborates with Health & Hospital
External Affairs for training and
administration of the Reclaiming the
Village (RTV) comprehensive and highly
interactive curriculum that focuses on
physical growth and adolescent
development of adolescent males.*



SFC Leadership Development Summer Camp & Youth Employment

Week 1: Leadership Module



Leadership & Team Building Training:

Cadets practiced overcoming obstacles, problem solving, and operating out of their comfort zones through a series of daily challenges.



SFC Leadership Development Summer Camp & Youth Employment Week 2: Art with a Heart & Talent Show Family Luncheon



BE YOURSELF
EVERYONE
ELSE IS TAKEN

National Statistic:
More Kids graduate
from college if they
participate in the arts

**Cadet's are given
an opportunity
to display
their
talents!**

Each group created skits
for their parents during
"Music through the Ages"
performances.

Art with a Heart
brought out
several hidden talents
That placed smiles
on the cadets faces
when they
experienced success



SFC Leadership Development Summer Camp & Youth Employment

Week 3: STEM



MISSION

Off the Street CODE is committed to expanding access to computer science by increasing the participation of underrepresented students in urban areas. As a nonprofit organization that provides training for individuals interested in learning Web and Mobile App development.

VISION

Our vision is to create a network of empowered students who feel confident in their abilities to build beautiful Web and Mobile Applications.

By teaching students from diverse backgrounds the skills to Code we can help them expand their careers options and build confidence in their everyday lives. Computer science empowers you to become a creator with technology and not just consumers of technology. It is our belief that computer science should be available to everyone not just the lucky few.



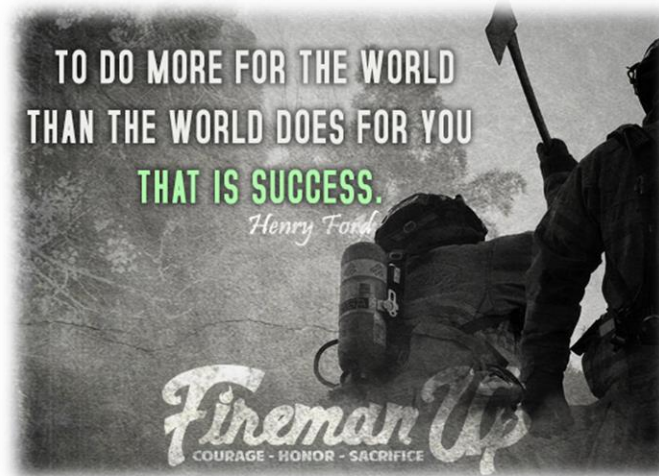
Transforming Lives:

One Cadet At A Time...

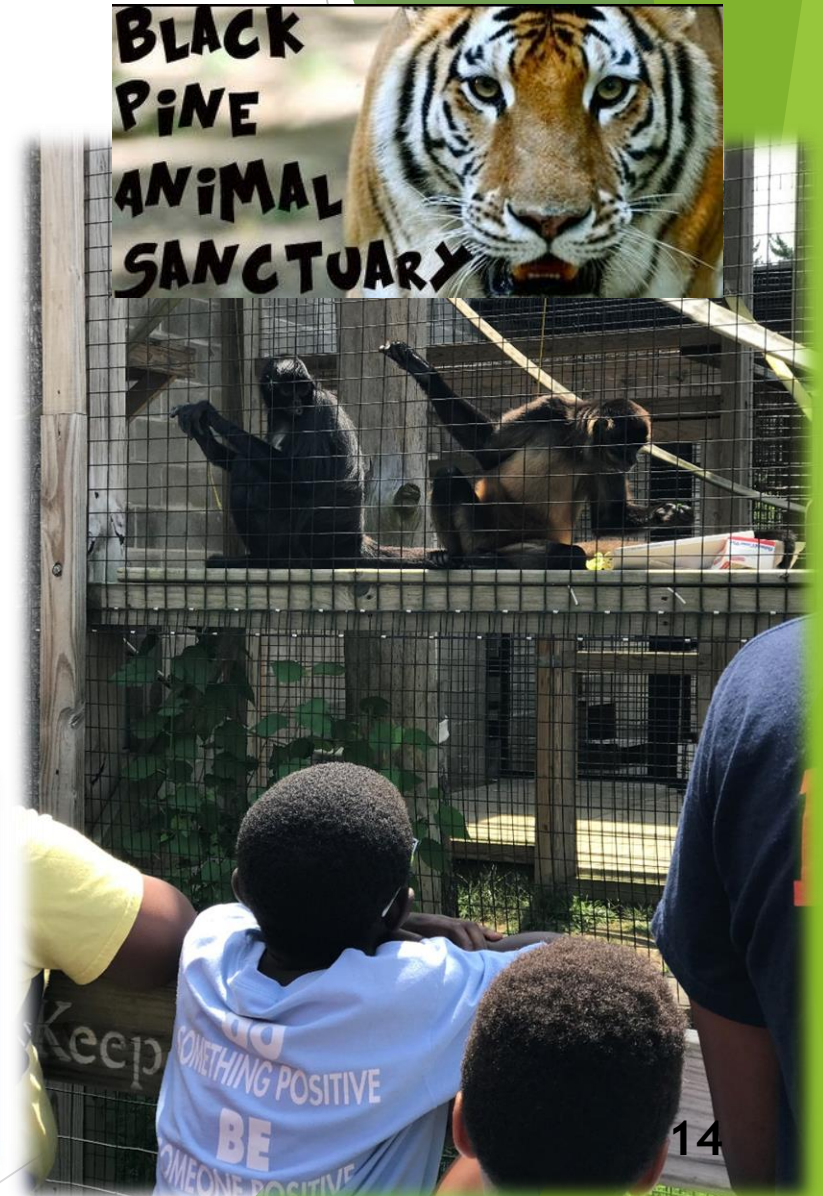
When preparation meets opportunity
good things happen!

SFC Leadership Development Summer Camp & Youth Employment

Week 4: The Historic Journey & Philanthropy



Cadet's learn about themselves and in order to achieve true happiness and success they must develop a lifestyle of helping others.



SFC Leadership Development Summer Camp & Youth Employment

Week 5: Business Module (Marketday)

2017 Business Module

SFC exposed the cadets to effective business practices and information on what it takes to get a job, how to keep a job, & how to start their own business by successfully participating in Market Day activities.

Projects

Violence-Free Marketday (Carnival Theme)

- Introduction of Terminology & Vocabulary
- Identify Steps to start a Business
- Identify Target Market (age group)
- Develop a Business Plan (responsibilities)
- Developing a Marketing Plan (commercials, etc.)
- Preparing to secure a business loan (interview)
- Filming commercials to show on Marketday
- Rental of Booth Space & Equipment

Individual Career Plans

- Graduation Plans
- Develop a Career Plan (Writing steps to make a reality)
- Researching Careers (other than athletics)
- Dress for Success (how to tie a tie)
- Toastmasters & Charles Schwab – Money Matters

Etiquette Training

- Dress for Success (how to tie a tie)
- Proper usage of utensils
- Table manners

Ball State College Tour

- Continuing Education
- College Prep
- Resume/Cover Letter



SFC Leadership Development Summer Camp & Youth Employment Week 6: Teter Retreat Camping & Morse Lake



Cadet's were able to get away from "city life" as they roamed 120 acres of the retreat center. Hayrides * bonfires * volleyball * kickball * flag football * games * food * fun! We spent the day at the beach and on pontoon boats at Morse Lake.



SFC Leadership Development Summer Camp & Youth Employment

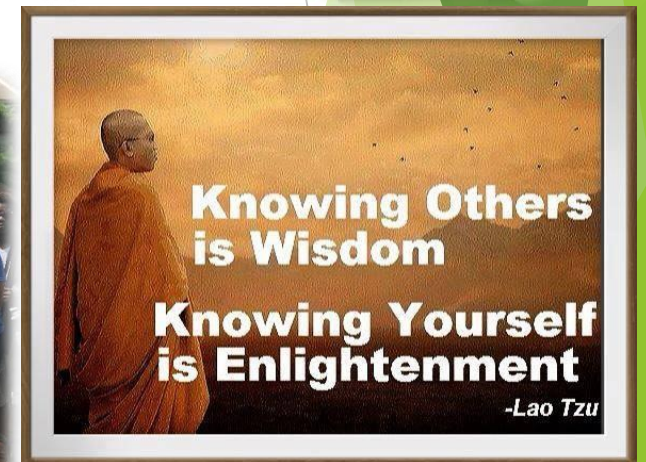
Week 6: Indiana Black History Tour



**Indiana State Museum
to Lockfield Gardens to the
Ransom Place to Indiana Avenue & More**



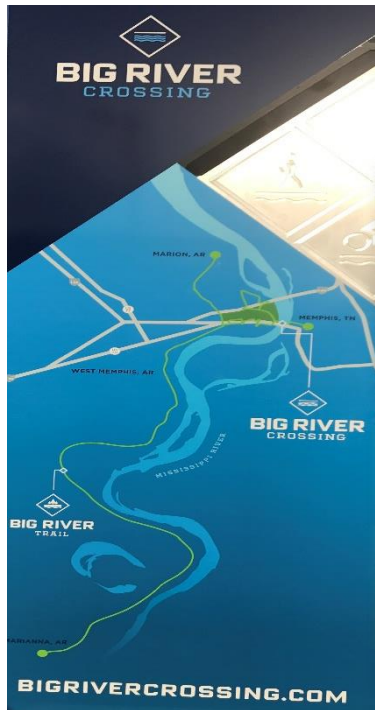
**HISTORIC
RANSOM
PLACE**
California Street
•1895
n & Frances Stout
parents of Alex,
and Frances Stout.
Black City Market
rs, dating from the 1890's
ment house (1889) on same lot.



SFC Leadership Development Summer Camp & Youth Employment Week 7: National Civil Rights Journey (Memphis & Jackson TN)



In celebration of our 25th year of operation "Dreams Do Come True!"



SFC “Youth Employment” Cash Club



It takes a village to raise a child!

Thank you to all of our collaborating partners from training facilities and trainers, to interviewers, to job sites, to funding sponsors.

Young People want to work but many of them do not have the tools to be a successful employee.

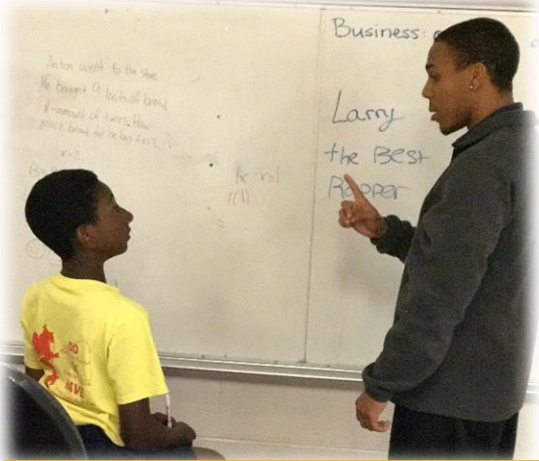
SFC provides training on Job Readiness and soft business skills to ensure a positive work experience for the youth and the business.

Consultants teach lessons on completing applications, resumes, cover letters, professionalism, communication skills, being take oriented, punctuality, grooming, networking, etc.

Cadets must successfully complete daily benchmarks to receive a stipend at the end of each week.

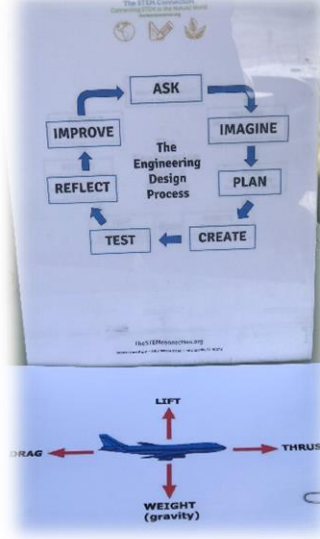


SFC Leadership Development Summer Camp Collaborations



SFC Volunteers and collaborators provided over 1,000 hours of value based programming

*The STEM Connection * The Writer's Center * Ball State University Interns * Jill Casky & Off The Street Code * The Algebra Group
Carla Williamson (Strength Factory Fitness Trainer) * Aaron Dean & Chess Instructor * IFD Chief Gates Rope Rescue Special Teams & many others!*



SFC Leadership Development Summer Camp Collaborations



SFC Cadets collaborate with IFD Station 7 Tactical Rescue Team

***IFD has a history of giving back to the community
“Our Family Serving Your Family”***

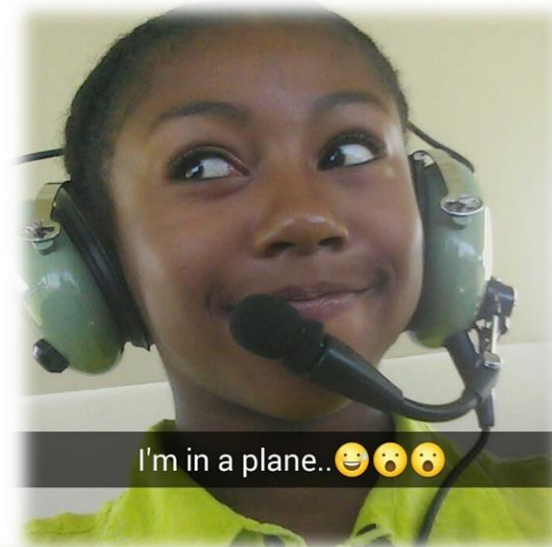


SFC Cadets collaborate with the Young Eagles Pilot Program

Founded in 1992, the Young Eagles Program has dedicated nearly 25 years to giving youth ages 8 – 17 their first free ride in an airplane

*The sole mission is to introduce and inspire kids in the world of aviation
With the help of EAA's network of volunteer pilots over 2 million kids have flown*

*After the cadets completed their initial training they were able to fly & receive a log book.
They can continue their training online and continue to fly free of charge at any EAA event.
They were introduced to several aviation careers
What an Opportunity!*



Saint Florian Center “Jello Wars”

***There are times
when kids
simply need
to have fun
in a safe environment
and be challenged
at the same time.***

*The SFC Firefighters
provided those opportunities
with our creative:
Jello Wars*



Firefighters Bucket Brigade (top)

Get the Ball (right)





Chandre Laura Cloete is from Cape Town, Western Province,



CHUMISA MATIWANE IS FROM CAPE TOWN, WESTERN CAPE.

**Meet our
2017-2018
South African
Youth Fellows**

**SFC Cadets
International
Collaboration**

DESMOND TUTU CENTER

for PEACE, RECONCILIATION, and GLOBAL JUSTICE

at BUTLER UNIVERSITY and CHRISTIAN THEOLOGICAL SEMINARY



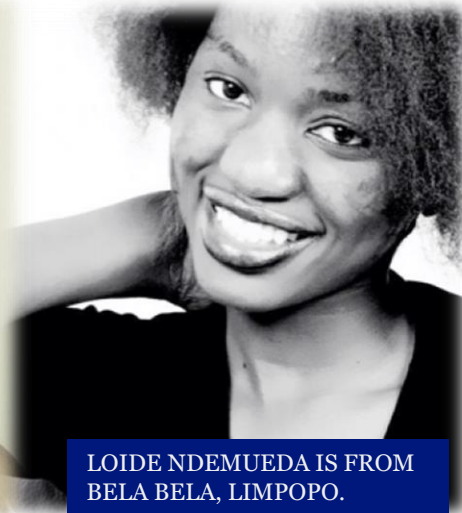
KURT HARTLEY IS FROM CAPE TOWN, WESTERN PROVINCE.



CAILYNN PETERSEN
IS FROM CAPE TOWN,
SOUTH AFRICA. IN



SIPHESIHLE PRECIOUS MOLEFE
IS FROM VRYHEID, KZN



LOIDE NDEMUEDA IS FROM BELA BELA, LIMPOPO.



ASIA BOOYSEN IS FROM NEWLANDS EAST, KZN, DURBAN.



TRACY ZAMA KHUZWAYO
IS FROM DURBAN, KZN



KAILEY PUCKETT OUTSANDING LEADERSHIP



PRESENTED BY:
The Saint Florian Center
&
JC counselors

**Summer
Camp
Cadet
Awards**

JUSTIN SMITH MOST LIKELY TO BE PRESIDENT



PRESENTED BY:
The Saint Florian Center
&
JC counselors

JAY BRADSHAW HIDDEN STAR



PRESENTED BY:
The Saint Florian Center
&
JC counselors

AALIYAH ALLEN MISS INDEPENDENT



PRESENTED BY:
The Saint Florian Center
&
JC counselors

CADEN DOOLEY THE FLASH



PRESENTED BY:
The Saint Florian Center
&
JC counselors

Firefighter Jason, Earl, Tony, & honorary firefighter: Mike



Christopher



MaDarrell



Devon



SFC Firefighters & Counselors Thank You!

***We employed 9 young adults between the ages of 15 – 22
(High School & College)
7 staff members were cadets in the past!***



Mya & Jalil



Ja'Lynne



Erica



Eboni
& Nikk



Darynne



Shelise



Brody



Ariana



The Council City of Indianapolis

Marion County

CITY-COUNTY SPECIAL RESOLUTION NO. 29, 2016

A SPECIAL RESOLUTION recognizing the *St. Florian Center Leadership Development Summer Camp*.

WHEREAS, named after the patron saint of firefighters, the St. Florian Center (SFC) was founded in 1992 by two Indianapolis Fire Department firefighters: Anthony Williamson and Isaac Randolph; and

WHEREAS, the mission of SFC is to provide Indianapolis youth an opportunity to develop leadership skills, problem solving methods, and survival tactics, while fostering core values such as honesty, respect, responsibility and character through a variety of programs and opportunities in order to create leaders of tomorrow; and

WHEREAS, each year, SFC serves approximately 100 children between the ages of 6 and 17 who, over the course of seven weeks, participate in various activities that are geared towards helping them prepare and succeed in the real world. These activities include: Leadership/Teamwork and Health/Safety; Art with a Heart; Computer Informatics; Law and Government; Business; Science, Technology, Engineering and Mathematics (STEM); and Empowerment and Civility. The program also provides sessions in tobacco, alcohol and drug awareness; violence and other preventative practices; college preparation; and philanthropic opportunities; and

WHEREAS, each year the campers are challenged to take over all operations of the camp, which means they plan their daily schedule with motivational speakers, fun activities, meals, athletics, and awards, based on a balanced budget; and

WHEREAS, the youth practice leading by example with a positive attitude, being confident, using manners, showing initiative, problem solving, setting goals, making good decisions, and developing healthy lifestyles; and

WHEREAS, by the end of the summer program, the campers know that they must Do Something Positive, Be Someone Positive, and Have Something Positive to be great future leaders of the world; now, therefore:

BE IT RESOLVED BY THE CITY-COUNTY COUNCIL OF THE
CITY OF INDIANAPOLIS AND OF MARION COUNTY, INDIANA:

SECTION 1. The Indianapolis City-County Council proudly recognizes the St. Florian Center Leadership Development Summer Camp.

SECTION 2. The Council heartily thanks the St. Florian Center for its dedication to the enrichment, encouragement and empowerment of the youth of Indianapolis.

SECTION 3. The Mayor is invited to join in this resolution by affixing his signature hereto.

SECTION 4. This resolution shall be in full force and effect upon adoption and compliance with IC 36-3-4-14.

This Special Resolution was sponsored by Councilors Osli and Gray, and was passed by the City-County Council this 18th day of July, 2016.

ATTEST:

Maggie Lewis, President, City-County Council

NaTrina DeBow, Clerk, City-County Council

Joseph H. Hogsett, Mayor



City of Indianapolis & National Recognition

TIME

Summer Programs Keep Kids' Minds Sharp



More than Fun and Games:

In the past several years, a number of programs have sprouted to help children enjoy summer without losing the skills they gained during the academic year. At the St. Florian Center, above, a program in Indianapolis, kids begin the day with calisthenics before moving on to pursuits like math, science, sports and field trips.

Out in Front:

The eight-week St. Florian Center program was developed by local firefighters in 1992. The curriculum includes a lesson from the firemen on how to rappel from a building.

Motto:

The kids at St. Florian wear shirts that read, "Do Something Positive * Be Someone Positive * Have Something Positive."

Set for Success:

Isaiah Quarles, 12, center, and other students at St. Florian learn about making a television commercial. Senior cadets (high schoolers) also learn about important job-preparation skills like writing résumés, impressing interviewers and dressing for success.

The Case Against Summer Vacation

It's an outdated legacy of the farm economy. Adults still romanticize it.

But those months out of school do the most damage to the kids who can least afford it

The following is an abridged version of an article that appears in the August 2, print and iPad editions of TIME magazine.

Blame Tom Sawyer: Americans have a skewed view of childhood and summertime. We associate the school year with oppression and the summer months with liberty. School is regimen; summer is creativity. School is work and summer is play. But when American students are competing with children around the globe who may be spending four weeks longer in school each year, larking through summer is a luxury we can't afford. What's more, for many children — especially children of low-income families — summer is a season of boredom, inactivity and isolation.

Meanwhile, a group of Indianapolis firefighters have gone from volunteering on ball fields to enrolling more than 100 students in an eight-week summer leadership camp named for St. Florian, the patron saint of firefighters. Each morning, the camp "cadets" study math, science, creative writing and public speaking. Afternoons are reserved for sports and field trips. Senior cadets—high schoolers—focus on learning the skills they need for a job hunt: writing résumés, impressing an interviewer, dressing for success. "We keep up our learning so we don't fall behind," says Isaiah Quarles, a buoyant 12-year-old with a cascade of dreadlocks. As Quarles escorted me through the camp, whip smart and charming, I could picture him persuading his friends to paint Aunt Polly's fence. I asked him how he would spend his summer if St. Florian Center didn't exist. Dismissed, he answered, "I would just be sitting at home."

Programs and opportunities for involvement!

Phase I - After School Program
Reading Programs

Tuesday & Thursday from 3-6 p.m.
Weekly - "Knowledge is Power"

IPS School #79
IPS School # 27

Phase II - Summer Camp

7 Weeks June - August; 8 - 4 p.m.

Center for Inquiry

Phase III - Lectures and Workshops & Major Events

Prevention Topics: Alcohol * Tobacco * Drugs * Violence

Assorted Dates

Phase V - Rites of Passage "My Brother's Keeper"

Phillips Temple Church & IPS #79 & Community Partners

Weekly



IFD Cloth-A-Child



SFC Philanthropic Activities



Back-To-School
Community
Event



PTCME
Angel-Tree
Philanthropic
Event



IBFA
Christmas
At the
Firehouse

**“Do Something Positive
Be Someone Positive”
Annual Awards Dinner**

Madame Walker Urban Life Center Ballroom
November * 6:00 pm

SFC Major Fundraisers

**Annual “Walking (& RUN) for Dreams”
5k Family & Pet Walk**

Downtown Indianapolis * White River Canal Walk
May * 2:00 pm



Critical Role of Unrestricted Giving

Unrestricted funding through donations and fundraising is critical to our success.

They support operating expenses, incentives for youth, and fills the gap on programming shortfalls.

Please consider making a generous donation today!

www.saintfloriancenter.org

A Salute To Our Dedicated Board Members



“The best way to find yourself is to lose yourself in the service of others” Mahatma Gandhi

Thank You:

For your guidance in staying true to our mission and purpose, leadership to secure and manage resources adequately, monitoring our programs and services, protecting our public image, and & the unfiltered and unwavering love of our youth!

Mrs. Daneida Dooley
(President)

Mr. Ben Carter

Mrs. Cynthia Vaughn

Mrs. Tara Melton

Mrs. Sharon Sommerville

Sir Vandaro Jones

Mr. Mike Morgan

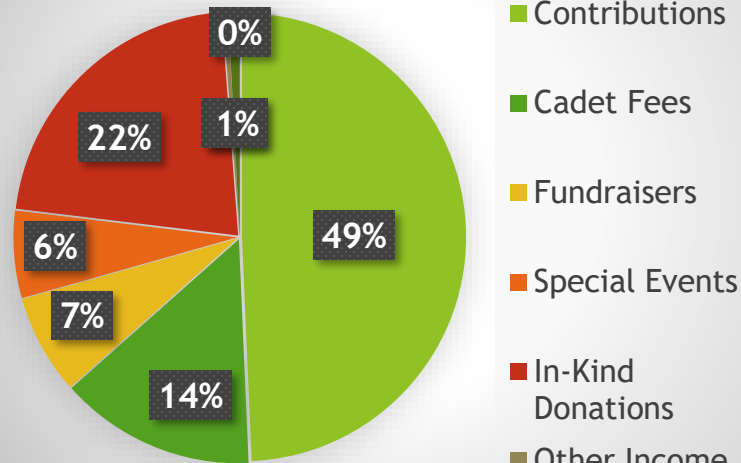
Mr. Anthony Williamson
(Executive Director)



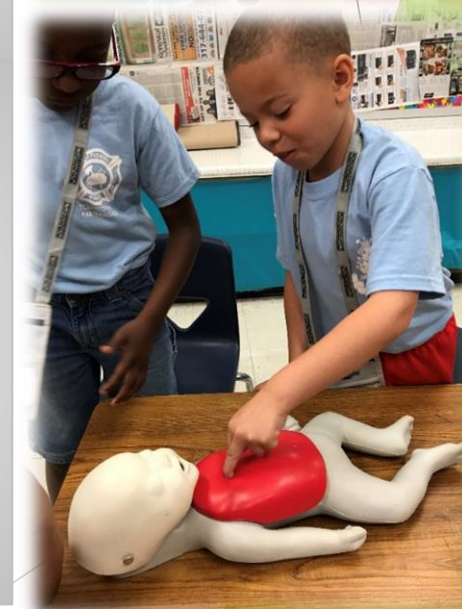
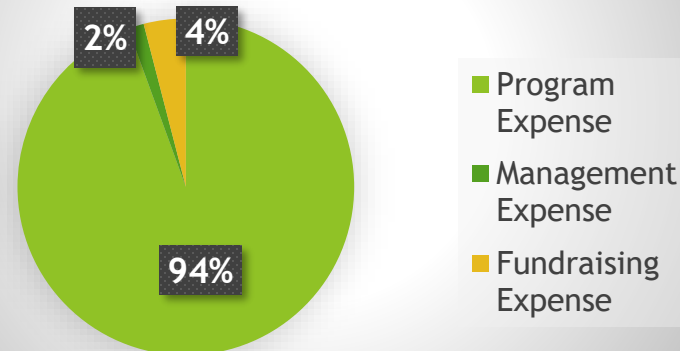
SFC Leadership Development Summer Camp Statistics

2017 Summer Camp Registration & Attendance Data	2017 Summer Camp Average Daily Attendance 95	
Actual Number Served	103 (50 Boys & 53 Girls)	
Age Groups	6-8	(30)
	9-11	(31)
	12-14	(35)
	15 & Over	(07)
Race	African American	(95)
	More than one Race	(08)
Households	2 Parent	(38)
	Single Parent	(51)
	Grandparent	(08)
	Other	(06)
Scholarships	Full	(12)
	Partial	(67)
	Non-Scholarship Cadets	(24)
Families under Poverty	29	
Total # of program days	38	
Philanthropic & Prevention 3,125 Summer camp 103	Afterschool Program 98 Readers Are Leaders 65 My Brothers Keeper Boys 52	

2016 Audited Revenue



2016 Audited Expenses



Thank You: Lilly Endowment Inc. * Central Indiana Community Foundation * McCoy * Local 416 * Indianapolis Black Firefighters * Indianapolis Fire Department * Health & Hospital Corp. * Miller Summer Mission * Eskanazi Health * Teachers Treasures * Midwest Food * CFI 27 * Phillips Temple * I. U. Health * Volunteers